**RESOLUTION APPROVING SETTLEMENT AGREEMENT**

WHEREAS, on April 20, 2023, Ronna Gingerich filed a Petition (“Petition”) in the Iowa District Court for Davis County seeking money damages against Davis County, Iowa, Davis County Sheriff’s Office, City of Bloomfield, Sheriff Dave Davis, Josh Sinnott and Kaitlin Sedore (“Defendants”) for alleged age and disability harassment or discrimination and retaliation during her work as a dispatcher and jailer for the Davis County Sheriff’s Office, Case No. LALA012745;

WHEREAS, the City of Bloomfield denied the allegations of the Petition and demanded indemnification from the claims from Davis County, Iowa;

WHEREAS, Ronna Gingerich is willing to settle the matter and dismiss her claims against all Defendants by accepting One Hundred Seventeen Thousand Five Hundred Dollars ($117,500.00) as more fully set forth in the Settlement Agreement and Release attached hereto and made a part hereof;

WHEREAS, the City of Bloomfield and the insurance carrier on its behalf will not be contributing financially to the settlement; and

WHEREAS, it is in the best interests of the residents of the City of Bloomfield to have the claims against the City dismissed and face no potential liability or loss of City employee time defending the claims asserted.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Bloomfield, Iowa, that the attached Settlement Agreement is hereby approved and the Mayor and City Clerk are hereby authorized to execute the Settlement Agreement, if required, and to take such further steps as may be necessary to facilitate the settlement of the above-referenced matter.

Passed and approved by the City Council of the City of Bloomfield, Iowa, on the 3rd day of October, 2024, and signed this \_\_\_\_ day of October, 2022.

CITY OF BLOOMFIELD, IOWA

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Chris Miller, Mayor

ATTEST:

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Kyle McClure, City Clerk